

Website Disclosure

AIFM means GELF Management (Lux) S.à r.l.

ESG Policy means the environmental, social and governance policy in respect of GEP and the AIFM, in place from time to time.

GEP means Goodman European Logistics Fund FCP-FIS.

SFDR means Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector, as amended and/or restated from time to time.

sustainability risks means an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment;

sustainability factors mean environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters

Article 3 of SFDR requirement:

The AIFM has adopted a policy in respect of the integration of sustainability risks in its investment decision-making process with the purpose of identifying, assessing and, where possible and appropriate, seeking to manage these sustainability risks.

The AIFM has identified sustainability risks in relation to GEP and these are set out in its ESG policy (see below). The AIFM reviews the identified sustainability risks in relation to GEP periodically and will update its ESG policy (see below) to reflect any changes to its identified sustainability risks. Where any new sustainability risks are identified, the AIFM will consider the impact of those on the existing investments of GEP at the time those sustainability risks are identified.

In summary, the AIFM's policy requires that:

- prior to making an investment decision as part of underwriting new transactions, the AIFM will assess (i) the alignment of that new investment against its various sustainability initiatives, (ii) the alignment of that new investment against health and safety standards, (iii) the pollution risk; (iv) flooding risks and (v) to the extent not already addressed in (i) to (iv), the identified sustainability risks (to the extent relevant);
- the assessment referred to above, including any proposed mitigating actions will be included in a specific ESG section of the investment paper provided to the board of the AIFM, and the investment committee if applicable, prior to making the investment decision;
- for standing investments, the various sustainability risks and initiatives will be monitored as part of GEP's regular investment monitoring process. When a material issue is identified with regards to a particular investment, it is raised to the AIFM for consideration and to decide how to address the identified issue. Any existing investments at the date of this ESG Policy will be subject to the same on-going monitoring.

Further information on this policy is available in the AIFM's ESG policy on:

<https://www.goodman.com/investment-management/gep>

Article 4 of SFDR requirement:

Whilst, as described more fully in the ESG Policy, the AIFM currently takes into account various sustainability considerations as part of its investment process, the AIFM does not currently consider principle adverse impacts of investment decisions on sustainability factors as described in Article 4 of the SFDR (**PAI Impacts**). In light of the delays in the finalisation of the Level 2 regulatory technical standards (the **RTS**) and the challenges in identifying and selecting reliable sustainability data to use in making its determinations of PAI Impacts, the AIFM is not yet in a position where it is able to amend its investment process to consider PAI Impacts. The AIFM is committed to amending its investment process to consider PAI Impacts as soon as reasonably practicable.

Article 5 of SFDR Requirement:

The AIFM's remuneration policy is consistent with the integration of sustainability risks through ensuring that when considering an individual's remuneration, and in particular, variable remuneration, the following factors are taken into consideration:

- (a) the individual's contribution to the achievement of the sustainability initiatives of GEP and/or the Goldman Group (as appropriate); and
- (b) whether that individual has demonstrated sound and effective risk management behaviour with respect to sustainability risks.